

HSEC POLICY

*impala*

# ACCESS RESPONSIBILITY



## TERMINALS ► DEVELOPMENT

Impala is a leading investor in infrastructural development. We identify, invest in, build and manage the terminal and port facilities required to optimise supply chains and meet the demands of the global commodities business.

## WAREHOUSING ► SECURITY

Impala focuses on the storage of refined metals, concentrates and bulk commodities via non-bonded fiscal warehousing and LME-approved warehousing. Facilities are located at mine sites, in transit locations and in production or consumption areas. We also offer complementary added-value services critical to the efficiency of the commodities sector.

## LOGISTICS ► DELIVERY

Impala provides expertise in the coordination of bulk, break-bulk and container freight via rail, road, river and sea, with a focus on refined metals, non-ferrous concentrates, iron ore and coal, as well as chemicals and general cargo.

## ACCESS ► OPPORTUNITIES

Impala owns and operates a network of terminals that facilitate global trade flows. We specialise in providing port, warehousing and multi-modal logistics solutions for the efficient movement of essential commodities worldwide. We combine the strengths of our people and our assets to provide vital access to markets and new opportunities.



# ABOUT THIS DOCUMENT

*Our Health, Safety, Environment and Community (HSEC) Policy should be read alongside our HSEC Business Principles. Both documents apply to all companies and operations in the Trafigura Group, including Impala, over which Trafigura Beheer B.V. has either direct or indirect control over the majority of the voting rights.*

This document, along with our HSEC Business Principles, is to be widely communicated internally and will be issued to key stakeholders as appropriate/on request. Both documents will be made publicly available via our website.

Our HSEC Policy sets out the high-level priorities and commitments of Trafigura's Management Board and Impala's Executive Committee when governing the management of health, safety, environment, communities and other relevant sustainability topics. Expectations are aligned with commitments presented in our HSEC Business Principles.

Our HSEC Policy has been designed to drive the development of Impala's HSEC internal control framework.

Both our HSEC Policy and HSEC Business Principles constitute key elements of Impala's overall approach to HSEC governance.



# OUR HSEC POLICY

Impala strives to be a leader on Health, Safety, Environment and Community (HSEC) matters in the commodities handling, warehousing, and logistics industry. At Impala, the company and every employee are jointly committed to, and responsible for, conducting business in a manner that protects the environment and promotes the safety and health of our employees, those involved with our operations and the communities where we work.

We act with integrity and transparency and engage constructively with our key stakeholders. Impala is committed to compliance with all relevant HSEC domestic and international legislation and regulations.

Our HSEC Policy Commitments are:

- To operate and maintain a healthy and safe workplace and promote the well-being of our workforce, contractors, and local communities;
- To promote environmental protection and preservation while minimising the impact of our business activities on the environment where we operate;
- To respect the rights of individuals, communities, and stakeholders and contribute to social and economic development within the localities where we operate;
- To continuously improve our HSEC performance and comply in full with applicable HSEC laws, regulations, internal standards of business practice, and voluntary commitments;
- To maintain a working environment based on integrity, ethical conduct, equal opportunity, and mutual respect;
- To seek to continually improve and report on our HSEC performance and review of HSEC targets and objectives;
- To provide our stakeholders with clear, accurate, objective information on our HSEC performance;
- To promote sound HSEC principles across our supply chain (where practical);
- To ensure that we have effective HSEC management systems implemented; and
- To demonstrate to our internal and external stakeholders, Impala's commitment to the highest levels of business integrity and HSEC performance.

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In this publication, the terms "Impala", "the company", "the group", "we", "us" and "our" are used for convenience to denote Impala Holding (MI) LLC and /or one of its subsidiaries. These terms are used where no useful purpose is served by identifying a specific company or entity in the Impala group.